# One Trafford Response Trafford's Place-Based Working model

Health Scrutiny Board
June 2018



# Our Purpose from a Citizen's Perspective

# Work with me to support myself and live as well as I can





### **Our Operating Principles**

#### **Doing What Matters**

Focusing on the aspirations and personal outcomes of those we work with and the essential activities to achieve these

#### Measuring What We've Done

Evidencing that we are making a difference through hard and soft evaluation

#### **S** Testing, Learning and Adapting

Improving the effectiveness of the work we do and overcoming obstacles

#### S Recognising and Pulling in Everyone's Strengths

Maximising the collective assets of citizens, employees and the community



#### **Locality Plan Transformation Pillars** Integration Establishof Health New Optimisament of a and Social Complex models of tion of the single Care Care **Primary** 'Intelligent Trafford Co-Villages **Provision** Care ordination Commissand ioning' Centre Delivery **Function Public** Multi Health New agency Initiatives models of processes social care Placed based pilot Back Comms & One Info. **Fundamental** ICT Office Workforce **Engagement Trafford** Governance **Foundations** Integration Arrangestrategy strategy Estate ments

## Guiding Principles

7 day access to treatment and care

Enabling people to retain their independence

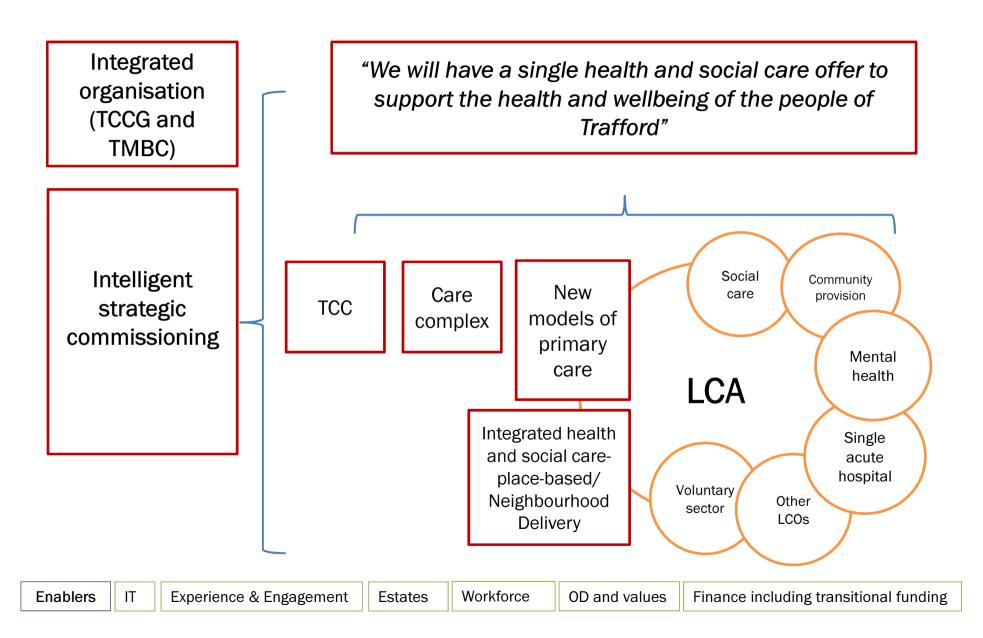
Ability to access the right information at the right time

Promotion and encouragement of self-reliance

Delivery of a sustainable health and social care economy

Deflection of activity from inappropriate resources

### **Health & Social Care Transformation 2018**



# **Our Animated Story Board**

https://goanimate.com/videos/0i qAWwWy8N8

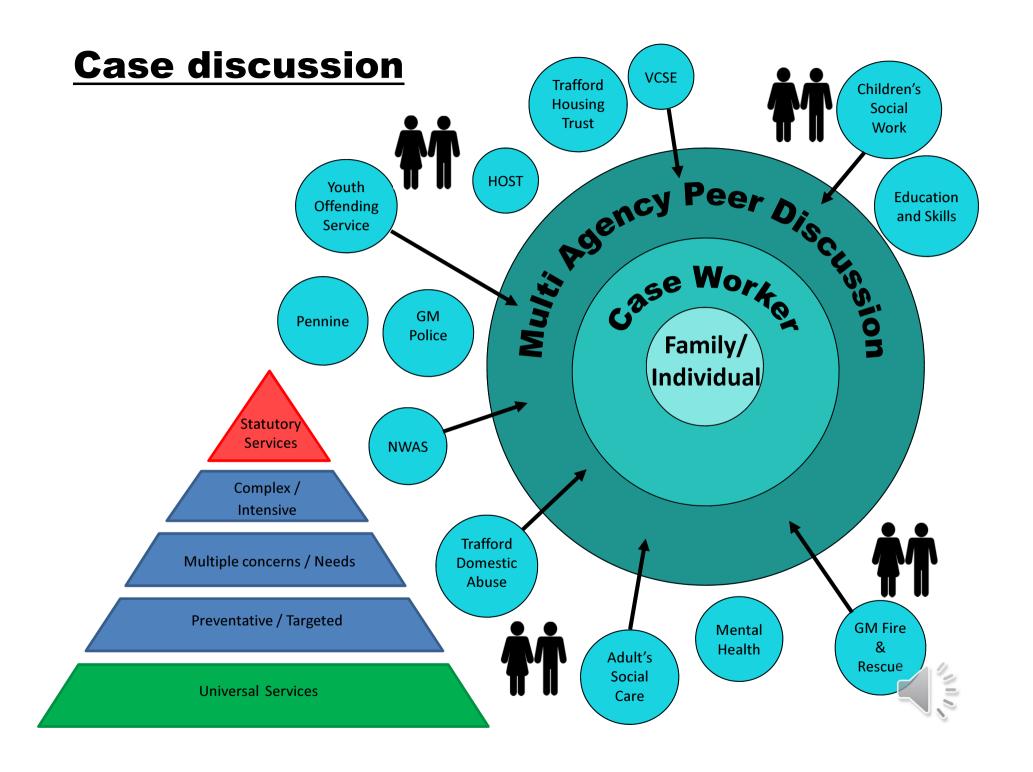
https://youtu.be/8b0iow2lE9k

One-Trafford-Response-V8-0i qAWwWy8N8 beta.mp4

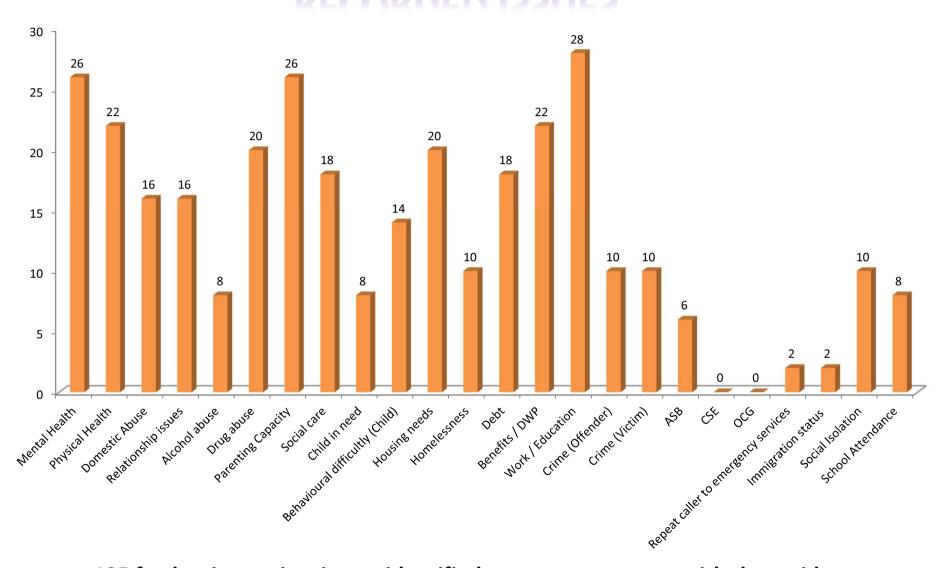


# Working in the OTR way June 2017 to date

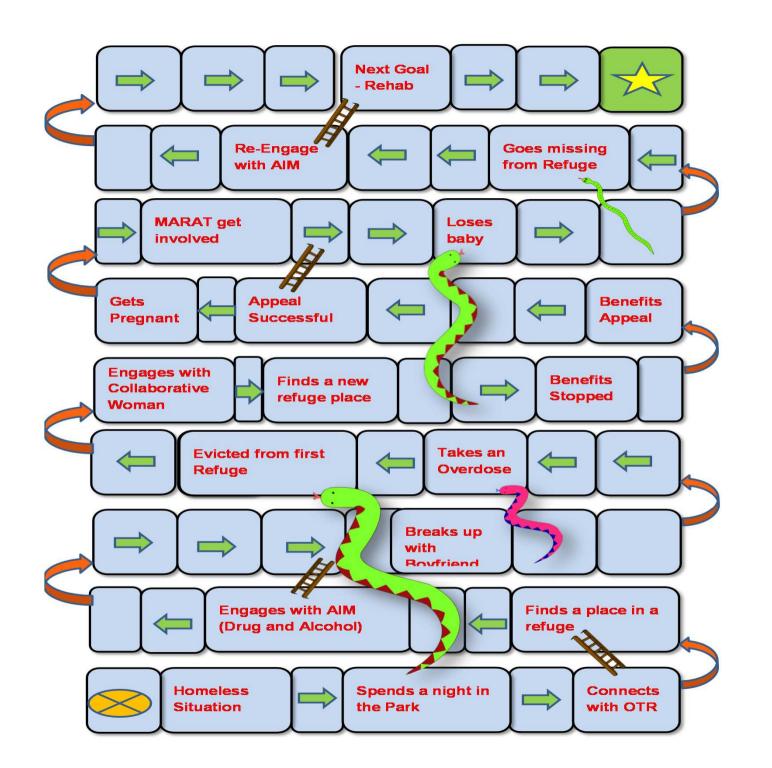




# ONE TRAFFORD RESPONSE RECORDED ISSUES



125 further impacting issues identified upon engagements with the residents

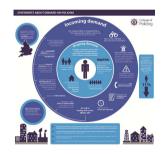




Seasonal demand



Social Media



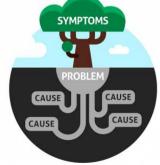
**Policing demand** 



SYMPTOMS



**Understanding place** 



Root Cause problem solving





#### ONE TRAFFORD RESPONSE RECORDED BLOCKAGES

Agencies are not fully implementing a whole family approach

GP Surgery charging £30 for a DWP at home assessment

Missed
appointment
with CMHT
and they
have changed
their criteria



Lack of suitable housing stock

Homelessness
decisions seem to
be made in
isolation and not
as a multi agency
approach

#### ONE TRAFFORD RESPONSE LEARNING

- Working together changes behaviours and attitudes, you gain a better understanding of service constraints
- Working together reduces referrals as we can obtain advice and guidance quickly
- We are now able to make appropriate referrals at the right level ensuring service user engagement
- Place based approach is now allowing agencies to be more reflective in identifying blockages and be more proactive in tackling at an individual/local level
- Identified some key themes to build into the mandatory and enhanced training
- Workforce are being more creative in meeting the service users aspirations

# Place Based working.. So what is it?

- A way of co-ordinating activity to support individuals & families where more than one agency/service needs to be involved
- Weekly multi-agency discussions around cases in a place (north Trafford)
- Info sharing to get a fuller picture of the household quickly and effectively
- Deciding which service is best placed to case manage
- Developing support based on the service user's aspirations and what we collectively know
- Holding the case until ready to step down
- Pulling in the support and services needed
- Making good use of community and family assets
- Ongoing multi-agency peer support



## One Trafford Response- upscale plans 2018

Never intended to be a separate team that staff were seconded to

It is a model - new ways of working across the public and VCSE sector in a place

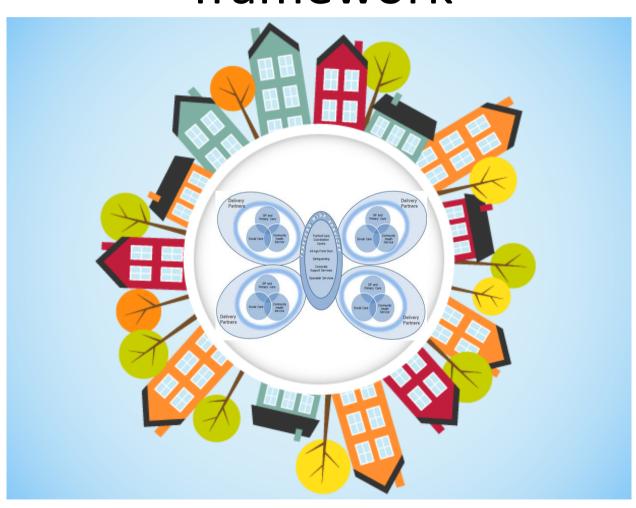
It is all about workforce development at all levels

# Place Based working.. Who is it for?

- Any staff from any service who hold cases and work with individuals and families in Trafford (case managers) Starting in the north
- Their line managers and their leaders
- Specialist services who may get pulled in to support case managers
- VCSE offering local assets which can assist
- Everybody in public service in Trafford needs to understand the approach



# The Trafford Way training framework



# #Traffordway support suite



Will be made up of 3 tiers of support:

Tier 1

Joint Place Based induction and training

Tier 2

Core skills,
Mandatory modules,
systems and
leadership support

Tier 3

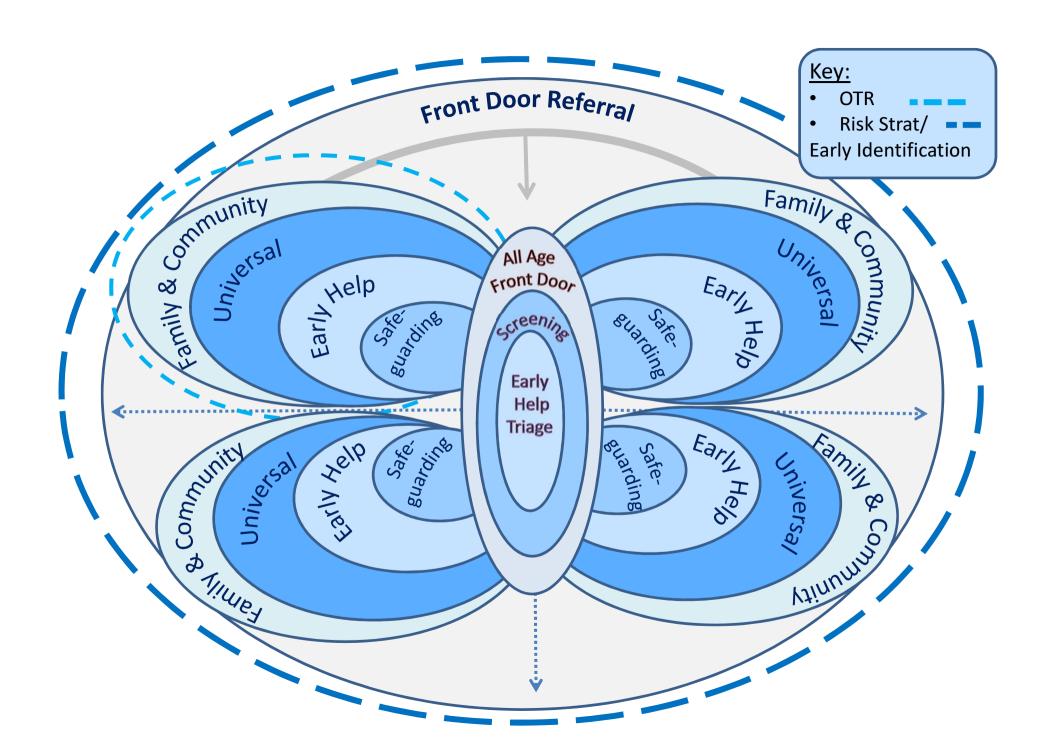
Specific training on asset based tools

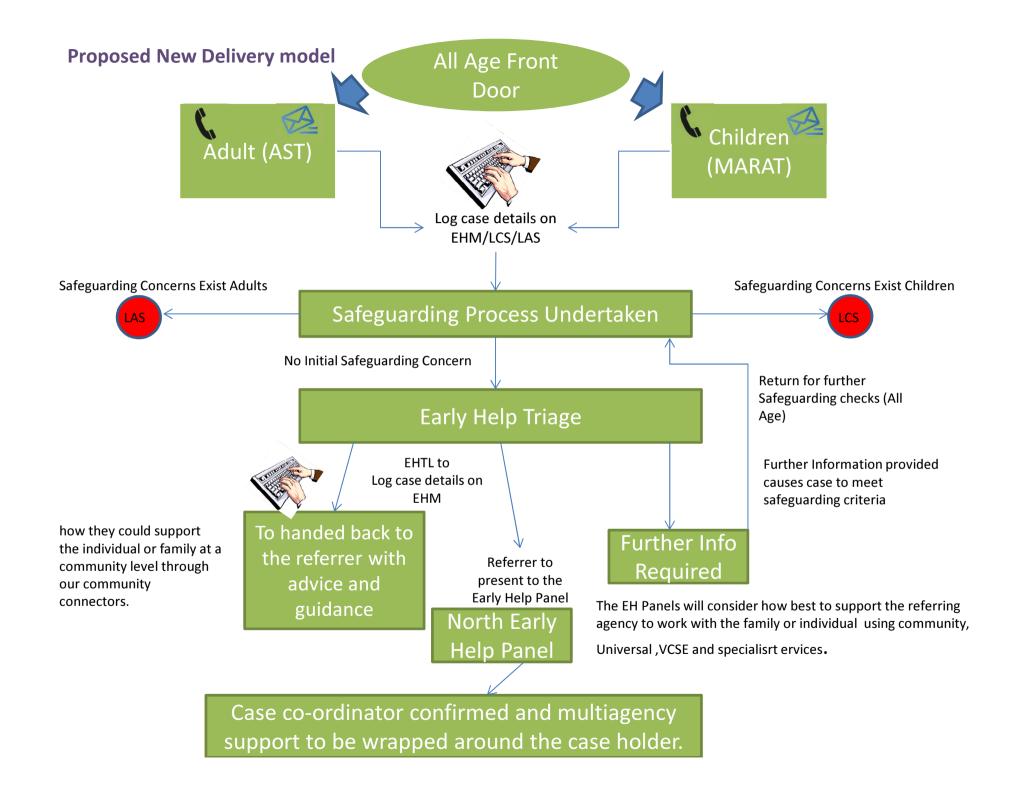
All workers, all organisations across
Trafford

Workers and leaders in the place based model

Relevant workers, as tools become embedded







# **#LEADERSINGM- The PBChallenge**

### Trafford's Challenge:

Preventing homelessness, providing suitable emergency accommodation and reducing evictions.

#### Need to:

- Understand data and the root causes to being homeless.
- Stakeholders, voice of the community and services users
- Understand interdependencies and potential implications
- Research what others are doing

# **#LEADERSINGM- The PBChallenge**

#### **Nominations from:**

Irwell valley CAB

GMFRS Public health

NWAS GM Health and Social Care Partnership

GMP DWP

CRC Trafford Housing Trust

Great Places HOST

TDAS GP

Council – Children's, Exchequer, Housing, Partnership, Housing

# Next steps



- Promote agile working from the Limelight Centre, Old Trafford
- Recruit a Communication and Marketing Manager
- Undertaking a cost benefits analysis
- Roll out the workforce development offer
- Phased approach to implementing an All Age Front Door
- Continue to understand blockages and issues

ANY UESTIONS